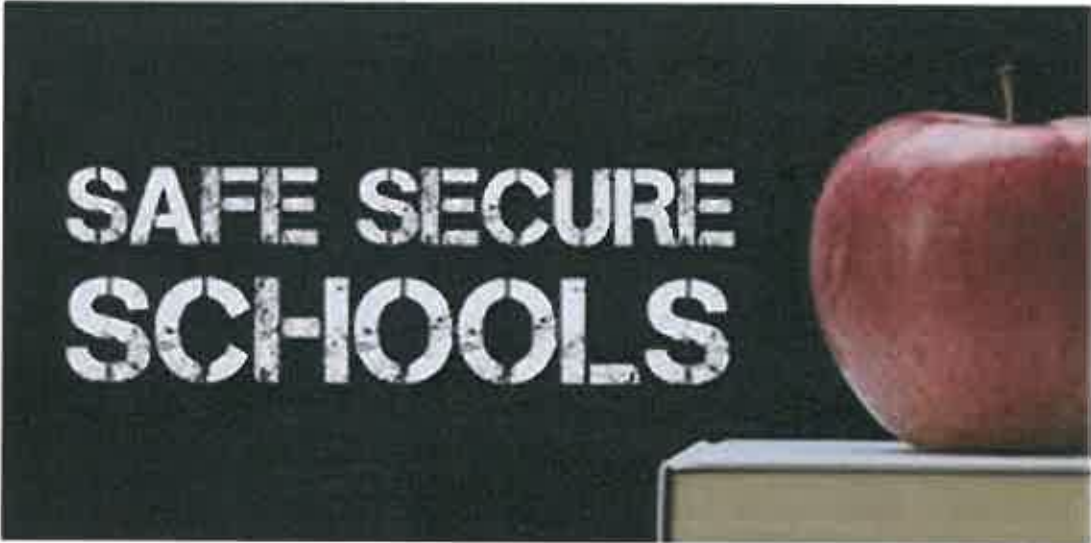


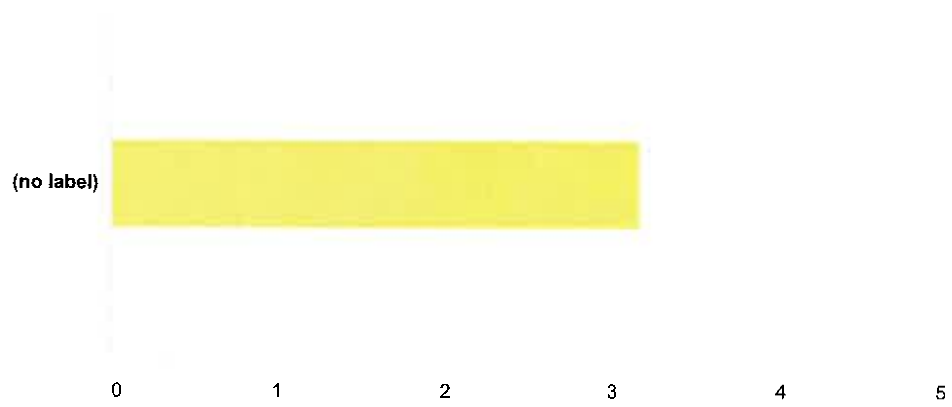
**SECTION 4**



## Strategic Planning Satisfaction Survey

### Q16 I am satisfied that my child is safe and secure in the District's school buildings.

Answered: 177 Skipped: 24



	Not Very Satisfied	Not Satisfied	Satisfied	Very Satisfied	Total	Average Rating
(no label)	0.56%	11.30%	59.89%	28.25%	177	3.16
	1	20	106	50		

## Strategic Planning Satisfaction Survey

**Q17 I am satisfied with the manner the schools respond to inappropriate behaviors.**

Answered: 175 Skipped: 26

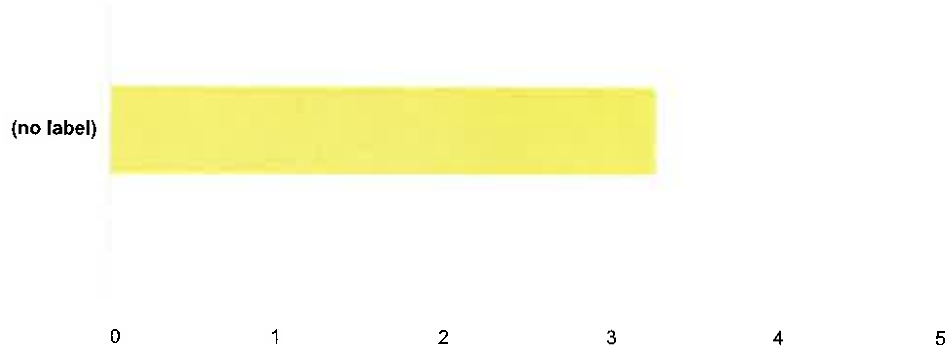


	Not Very Satisfied	Not Satisfied	Satisfied	Very Satisfied	Total	Average Rating
(no label)	5.71% 10	18.86% 33	53.71% 94	21.71% 38	175	2.91

# Strategic Planning Satisfaction Survey

## Q18 I am satisfied with my child's safety and security to/from school.

Answered: 176 Skipped: 25

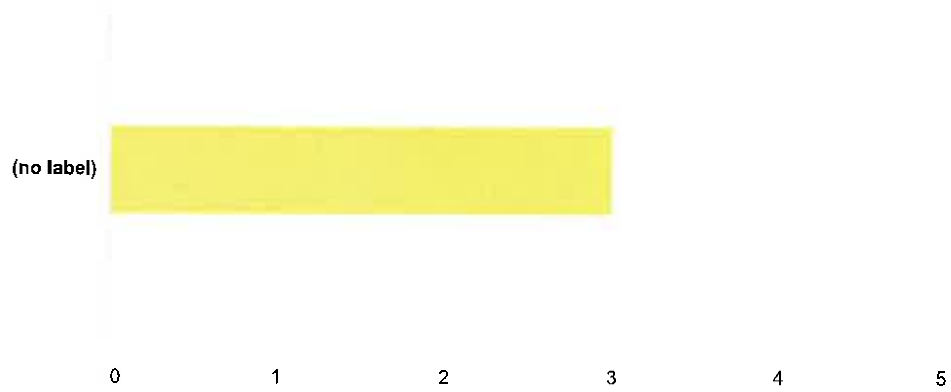


	Not Very Satisfied	Not Satisfied	Satisfied	Very Satisfied	Total	Average Rating
(no label)	0.00% 0	4.55% 8	64.20% 113	31.25% 55	176	3.27

## Strategic Planning Satisfaction Survey

**Q19 I am satisfied with the level of security in the District's school buildings.**

Answered: 175 Skipped: 26



	Not Very Satisfied	Not Satisfied	Satisfied	Very Satisfied	Total	Average Rating
(no label)	2.86% 5	14.86% 26	61.14% 107	21.14% 37	175	3.01

## Strategic Planning Satisfaction Survey

### Q20 Do you have any other comments, questions, or concerns with regard to Safety and Security?

Answered: 33 Skipped: 168

#	Responses	Date
1	Inappropriate is relative; establishing a cumulative checkmark for talking is very preschool. Additionally, these records are accessible and can track a child throughout their years and there would be no context to the discipline, just looked at as a "bad" kid. In Middle School, the students should be being prepared for High School and participation should be encouraged. It could be the teacher's teaching style, that encourages talking because there are different type of learners and maybe the teacher is only teaching to one style.	12/1/2014 11:57 AM
2	I have not been made aware that the school had safety concerns	12/1/2014 10:57 AM
3	none	12/1/2014 10:13 AM
4	W.I.S. should coordinate with wptc and establish parent groups to monitor walkers to and from school with designated travel routes .	12/1/2014 9:36 AM
5	No	12/1/2014 6:59 AM
6	N/A	11/30/2014 9:23 PM
7	I drive my child to and from school.	11/30/2014 9:16 PM
8	Need a more secure entrance to primary school. Do the doors on cclassrooms even lock?	11/30/2014 4:02 PM
9	Na	11/30/2014 12:30 PM
10	Rules are written for the dance: do not drive in the parking lot and lo and behold...cars are lining up and driving through the parking lot with no one to stop them. Putting cones over half of the drive isn't going to stop anyone, and if parents aren't expected to follow rules, why should children? Take \$20,000 and hire a 30-hour a week security guard to maintain security for the school. No one has their eyes on the cameras 100% of the day. Criminals can break windows and get in without being "buzzed in," you know.	11/30/2014 10:33 AM
11	I think behavior situations need to be improved at WIS. Several distractions.	11/30/2014 10:14 AM
12	I would like to see the entrance into school secured so people would not be buzzed and have direct access to the school at large.	11/30/2014 8:38 AM
13	Does having a security system that requires guests to be 'buzzed in' enough of a deterrent to keep the bad people away. Has there ever been a time that a person was denied access to the building based on what they said when questioned prior to gaining access? When in the school visiting or otherwise, there are often times that I don't know if every adult that's in the building is supposed to be there. Visitor stickers help - but what about the therapists that come in for short spurts of time, how are they distinguished from someone who shouldn't be there? This would include substitute teachers, district employees, aids, meeting guests, etc. When I'm in the building, how can I help to ensure everyone that's there is supposed to be there? How can I help prevent a disaster by questioning an unidentified person in the building without having to question every person I don't recognize? (again, would have liked a middle of the road answer between not satisfied and satisfied.)	11/26/2014 12:14 AM
14	Even though the school district is utilizing the best measures to keep our kids safe i still feel the district should invest into metal detectors for the doors	11/22/2014 8:03 AM
15	Not thrilled with the front of school security but aware the District had to cancel plans due to other building concerns. Thrilled that my daughter's are on Mrs. Kribbs' bus. She is the best!	11/21/2014 2:30 PM
16	I personally would like to see a security guard at the entrance doors. I would also like to be made aware of life threats to my child however serious. There was an incident this year that I was not made aware of until I asked which concerns me.	11/21/2014 1:48 PM
17	Having an officer on premise.. knowing the types of stranger danger, bullying and other information being given to the kids and knowing that our town is safe/secure I feel good about that for my child.	11/21/2014 12:35 PM

## Strategic Planning Satisfaction Survey

18	I hope that when a child engages in inappropriate behaviors he/she is not dealt with differently out of fear and/or political correctness.	11/21/2014 11:50 AM
19	My student takes the bus. Sometimes it comes late. I would like to be informed if it's running late.	11/21/2014 10:29 AM
20	Front door security is poor. I am very happy that we have an assigned officer.	11/21/2014 8:54 AM
21	i feel inappropriate behavior consequences are inconsistent.	11/21/2014 8:12 AM
22	N/A	11/21/2014 7:35 AM
23	No	11/21/2014 7:11 AM
24	My child suffered from abusive bullying and Intermediate School. The classroom teacher dealt with the situations and kept a watchful eye. However, the support staff (lunch help) and the Principal didn't do much to control the situations arising. It was disappointing.	11/21/2014 6:35 AM
25	WPS principal does not understand building security. WIS principal does not discipline appropriately and anytime I have been in the school he is in his office alone behind closed doors. He regularly disregards potential safety and security concerns of students, parents and his own staff.	11/21/2014 6:24 AM
26	I was concerned at the beginning of the school year, as some students traveling from the park district to WPS were placed on incorrect buses. I understand the problem was corrected within the first day or so of school, however it was still a frightening experience for the children.	11/21/2014 12:10 AM
27	I have witnessed parents getting on and off the pre-k buses when their children are being picked up for school. I don't feel that is appropriate as it is a safety risk. I do not feel comfortable putting my non verbal 3 year old on a bus where anyone beyond bus staff, school staff, and students are allowed.	11/20/2014 11:20 PM
28	Busing has always had issues with bullying. There needs to be a second adult on the bus. The driver needs to focus on the road and pick ups. At WIS, the children cross midway down the road to go to the library. It is unsafe. Safety and security is more of an illusion. I have trust in the adults that work in our district. if ever need be to care and protect our students if ever need be. I feel it would be in our school's best interest to have more police presence in and around our schools..it would build strong community relations.	11/20/2014 10:44 PM
29	Better security measures need to be implemented in the schools. Currently if an intruder buzzes into the buildings they can go anywhere...there is no interior wall that would hold them in the office area. Behavior issues seem to have gotten worse over the years. Teachers don't seem to reprimand kids for being disrespectful or picking on other kids. Consequences need to be given.	11/20/2014 10:34 PM
30	Too many times the front office , lacks answering the door and doesnt wait to hear what reason you are the school district. westchester punishes victims and not the aggressors, Teachers ignore bad behavior by just giving the student light responses. Bullying towards students would not happen , if the district was extremely serious by imposing fines. at home suspension and or expulsion from the bus service and or activities for 3 months.	11/20/2014 10:32 PM
31	I think the district does a good job keeping students safe. However, I think they do an extremely poor job of communicating with parents about incidents in schools. I understand you cannot go into specifics re: student privacy. But when there is an obvious police presence outside the school (last spring at WIS - incident at St Joes) (last spring WMS - morning after a brawl that occurred off campus), parents MUST be informed. There is obviously the ability to do targeted emails/phone calls - that can be used if you don't want to alert whole district. A simple message acknowledging the situation can be sent!!	11/20/2014 10:15 PM
32	WMS: Need to enforce yellow painted no parking areas near the corners as the cars parking there block the view of students crossing. Worst corner is southwest corner of Canterbury at parking lot entrance.	11/20/2014 10:03 PM
33	No.	11/20/2014 9:43 PM

**Priority Target:** *Develop a safety and security plan and procedures*

The school district has used a published flip chart that no longer meets the broad needs of the district. Therefore, the subcommittee recognized the need to research and develop an emergency operation plan including an incident command system so that district personnel may respond appropriately to multiple types of emergencies to ensure the safety and security of all students and personnel.

**Priority Target:** *Main door security*

Tours of the school facilities brought to light the antiquated security system in place in the schools. This information was also gleaned from a review of the Satisfaction Surveys administered in preparation for this Strategic Plan. Malfunctioning or broken security cameras compromise student and staff safety. The absence of written procedures for answering the door, especially in light of the current architecture of the school offices, identified main door security as a priority target.

**Priority Target:** *Bus Safety*

Bus safety was identified as an area of concern on the Satisfaction Survey. In addition, there have been safety issues identified by bus drivers due to motorists ignoring the bus' stop arm when loading and unloading students at the corner bus stops.

**Priority Target:** *Social/emotional well-being*

The district has consistently worked with students' social/emotional well-being. In response to Satisfaction Survey comments, parent concerns, and newly passed State legislation, Board policies and District procedures will be implemented to address bullying concerns, including social media and cyberbullying.



**Westchester Public Schools, District 92½, Strategic Action Plan**

**Area:** School Safety and Security

**Priority Target:** *Develop a safety and security plan and procedures*

Activity	Timeline	Roles and Responsibilities	Possible Barriers	Measures for the Activity	Resources for the Activity
1) Research and develop an Emergency Operation Plan including a process to communicate with parents	May 2015- December 2015	Administrators  SRO	Time  Reallocation of resources	Written plan  Benchmarks  Conference attendance	SRO  Security conference  Other schools  School Messenger
2) Form Safety Committee per building level	December 2015 - May 2016	Staff members  Key personnel in each building	Time  Lack of volunteers  Responsibility	Completed document  Tasks and assignments  Board approval	Attorney  SRO  Staff  Police/Fire
3) Implement and train	August 2016	Administrators  Safety Committee	Resistance  Apathy  Apprehension  Funds for app	Drills  Debriefing	Display plan  Crisis app

**Westchester Public Schools, District 92½, Strategic Action Plan**

**Area:** School Safety and Security

**Priority Target:** Main door security

Activity	Timeline	Roles and Responsibilities	Possible Barriers	Measures for the Activity	Resources for the Activity
1) Update video security system	July 2015 - August 2015	Administrators SRO Vendor	Time Financial	Bid Bid acceptance	\$50,000 SRO/Police Department Director of Finance and Operations Architect Grant Money
2) Keyless entry swipe cards	July 2016-August 2016	Administrators Vendor	Time Financial		
3) Secure school office - physical	July 2020 - August 2020	Administration Architect SRO	Funds Time Age of buildings	Construction of mantraps	Grant Money Architect Police Department Director of Finance and Operations
4) Secure school office - procedures	August 2017	Superintendent Principals	Funds for background checks Community feedback Vendor pushback	Written procedures Check that procedures are being followed	Office staff All staff Other schools

**Westchester Public Schools, District 92½, Strategic Action Plan**

**Area:** School Safety and Security

**Priority Target:** *Bus safety*

Activity	Timeline	Roles and Responsibilities	Possible Barriers	Measures for the Activity	Resources for the Activity
1) Pilot stop arm violation program	May 2015 - June 2015	Village Board Police Department Administration	Ordinance passed Lack of violators	Number of stop arm violations	Vendor
2) Ongoing professional development for bus drivers	August 2014 - June 2020	Administration (lead - WMS Assistant Principal) SRO Bus Drivers	Time Resistance to take on responsibility	Student, parent, and staff communication Discipline data Bus driver retention	WMS Assistant Principal SRO Funds
3) Maintain cameras on buses	August 2014 - June 2020	Director of Finance and Operations School Board Camera vendor	Funds for purchase and maintenance of cameras Bus driver communication (i.e. equipment not working)	All buses have working cameras Log of broken cameras	Funds Vendor

**Westchester Public Schools, District 92½, Strategic Action Plan**

**Area:** School Safety and Security

**Priority Target:** Social/emotional well-being

Activity	Timeline	Roles and Responsibilities	Possible Barriers	Measures for the Activity	Resources for the Activity
1) Develop and implement bullying program	May 2015-June 2020	Principals Social Workers SILT	Classroom time	Discipline data Student survey	
2) Develop and implement personal safety program (i.e. Stranger Danger, Safety U)	August 2014-June 2020	Administration SRO All staff Park District Fire and Police Departments	Time	Completion of programs	Posters Student handouts
3) Develop and implement social media and cyberbullying program	August 2014-June 2020	Board of Education Administration SRO Staff Police Department Parents	Funds for parent education programs Parent commitment schedules Language barriers	Attendance at parent education programs Discipline data Survey	Posters Speakers