

**MEMORANDUM OF UNDERSTANDING
BETWEEN THE
BOARD OF EDUCATION OF WESTCHESTER SCHOOL DISTRICT No. 92 ½
AND THE
WESTCHESTER EDUCATION ASSOCIATION**

The Board of Education of Westchester School District No. 92 ½ ("Board") and the Westchester Education Association ("Association") are parties to a Collective Bargaining Agreement ("CBA") effective July 1, 2018, through June 30, 2022.

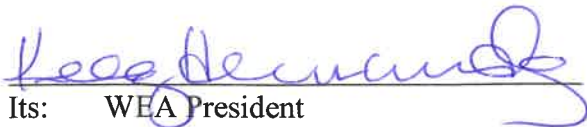
Article IX, Section 9.6.6 provides that the parties maintain a District Insurance Committee that is required to meet at least quarterly and, among other responsibilities, is charged to reduce the premium increase of the District's Health Insurance plan when annual insurance premiums for each school year covered by the CBA increase by at least one percent (1%). In recognition of the dedication and strong work ethic displayed by Association members during the COVID-19 pandemic, the Parties agree to suspend the requirement that the District's Insurance Committee reduce the annual insurance premiums during the 2021-2022 school year regardless of whether the cost of health and/or dental insurance premiums increase above one percent (1%). The Parties further agree that their respective contributions to the annual insurance premium costs will continue to be governed under the terms provided in Sections 9.6.1 and 9.6.2 of the CBA.

The terms of this Memorandum of Understanding shall expire on June 30, 2022.

The Parties understand that this Agreement and the promises set forth herein are entirely non-precedential and will not constitute binding precedent for the Board in any future agreement. Further, the Parties agree that the terms and conditions of this mutual agreement are not subject to the Grievance Procedure or Arbitration Proceedings contained in the 2018-2021 Collective Bargaining Agreement, extended by agreement through the 2021-2022 school year, between the Westchester Education Association and the Board of Education of Westchester School District No. 92 ½.

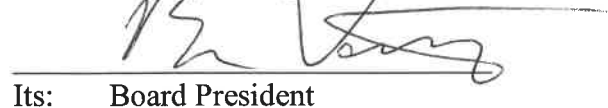
Reviewed and agreed to this 20th day of May, 2021, as a complete statement of our understanding with respect to this mutual agreement.

**WESTCHESTER EDUCATION
ASSOCIATION, IEA/NEA**


Its: WEA President

Date: May 21, 2021

**BOARD OF EDUCATION OF
WESTCHESTER SCHOOL
DISTRICT No. 92 ½**


Its: Board President

Date: May 20, 2021